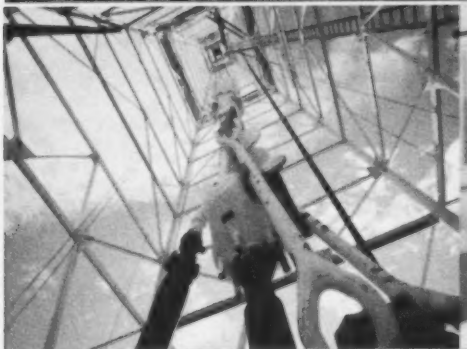




INDUSTRY PROFILES

**Business, Building
and Other Support
Services Industry**

2015

Alberta

Overview:

The Business, Building and Other Support Services industry¹ includes two industry groups, Management and Administration. Management includes two types of companies: those that manage other companies and those that own all or part of other companies. Administrative and Other Support includes companies which provide office, business and facilities administration, such as:

- record keeping and document preparation services, collection services, and employment services;
- custodial services, pest control services, landscaping services, carpet and upholstery cleaning services, packaging and labelling services, waste collection, treatment, disposal and remediation services;
- investigation and security services, and convention and trade show services; and
- call centres, travel agencies and tour operators.

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¹ North American Industry Classification System (NAICS) 2007 major groups 55 and 56

Section A: Business Environment

1. 2014 Employment and Unemployment Numbers and Rates

Table 1

	Alberta	Business, Building and Other Support Services Industry
Number of employed	2,274,600	79,100
Employment Share	N/A	3.5%
Number of unemployed	111,700	4,000
Unemployment rate	4.7%	4.8%

Data Source: Statistics Canada, Labour Force Survey, CANSIM Table 282-0008, 2015

Note: N/A denotes not-applicable. Employment share is obtained by dividing the number of employment in this industry by total employment in Alberta.

For more information on employment numbers or for a historical comparison, please go to the Labour Force Statistics² or Statistics Canada³ websites.

2. Industry's Growth

- The Business, Building and Other Support Services industry accounted for 3.5% of total employment in Alberta in 2014.
- Employment in this industry expected to grow at an average rate of 1.1% from 2015 to 2019⁴.
- The industry is expected to account for 3.6% of total employment in Alberta in 2015.

For more information, see the Alberta Learning Information Service (ALIS)⁵ website for descriptions of industries.

² See <http://work.alberta.ca/labour/labour-force-statistics-and-annual-reviews.html>

³ See <http://www.statcan.gc.ca>

⁴ Alberta Modified Canadian Occupational Projection System (COPS) Outlook 2015 – 2019, Industry Employment Outlook

⁵ See <http://www.alis.alberta.ca>

3. Facts, Trends and Outlook

According to Statistics Canada's National Economic Accounts, the Business, Building and Other Support Services industry accounted for 3.0%⁶ of Alberta's Gross Domestic Product in 2014, same as 2004. Its contribution to Alberta's total employment was 3.5% in 2014, down from 3.7% in 2004.

Total employment (the total number of employees and self-employed people, 15 years and over) in 2014 was 1.2% higher than its level in 2013. Over the last 10 years, employment increased by 14,300 from 2004, a 22.1% increase. There were 79,100 employed in the industry in 2014, of whom 76.6% were full time and 23.4% were part time.

Table 2

Characteristic	Alberta	Business, Building and Other Support Services
Median Retirement Age (years)	62.4	N/A
Average Number of Hours Worked per Week	37.5	35.4
Multiple Jobholders (% of total employment)	5.7%	4.3%
Average Job Tenure (months)	88.2	63.4
Employees Under Union Coverage (%)	83.1%	75.6%
Employees Working Overtime per Week (%)	19.4%	14.2%

Data Source: Statistics Canada, Labour Force Survey, CANSIM Tables 282-0022, 282-0031, 282-0042, 282-0078 and 282-0084, 2015, and custom tabulation (median retirement age)

Note: The percentage of multiple jobholders in Alberta is obtained by dividing the number of multiple jobholders in Alberta by total employment in Alberta. The percentage of multiple jobholders in the industry is obtained by dividing the number of multiple jobholders in the industry by total employment in the industry. This calculation method also applies to the percentage of employees under union coverage and the percentage of employees working overtime per week.

According to *Alberta Occupational Demand Outlook 2013-2023*⁷, employment growth in the Administrative services managers and Administrative support clerks occupations, is expected to be below Alberta's average rate for all occupations of 1.6%.

⁶ This includes Management of companies and enterprises and Administrative and support, waste management and remediation services.

⁷ <http://work.alberta.ca/labour/occupational-demand-and-supply-forecast>

4. Size of Businesses in Alberta and the Industry

Table 3

Establishment Size	Businesses in Alberta		Businesses in Business, Building and Other Support Services	
	Number of Employees	%*	Number of Employees	%*
Less than 20 employees	696,900	36.9%	28,800	48.2%
20 to 99 employees	674,500	35.7%	20,900	34.9%
100 to 500 employees	334,100	17.7%	7,800	13.0%
Over 500 employees	185,200	9.8%	2,300	3.8%

Data Source: Statistics Canada, Labour Force Survey, CANSIM Table 282-0076, 2015

* Percentages may not add up to 100 due to rounding

Note: Statistics Canada's survey methodology for determining establishment size differs from the one it uses in the Labour Force Survey to determine total employment. As a result, the total number of employees by establishment size will not be the same as total employment in the industry, except by coincidence.

Section B: Human Resources Profile

1. Occupational Information

Some examples of occupations in the Business, Building and Other Support Services industry include:

- call centre agent;
- human resources professional;
- locksmith;
- travel consultant; and
- refuse collector.

For a complete listing of all occupations related to this industry as well as detailed information on education and skill requirements, visit the Alberta Occupational Profiles⁸ website.

2. Demographics: Gender and Age

According to the Labour Force Survey, the gender breakdown in the Business, Building and Other Support Services industry in 2014 was as follows:

- women employed: 37,100 people, or 46.9%
- men employed: 42,000 people, or 53.1%

Overall in Alberta, women accounted for 44.8 % and men made up 55.2% of total employment (for all industries).

Table 4

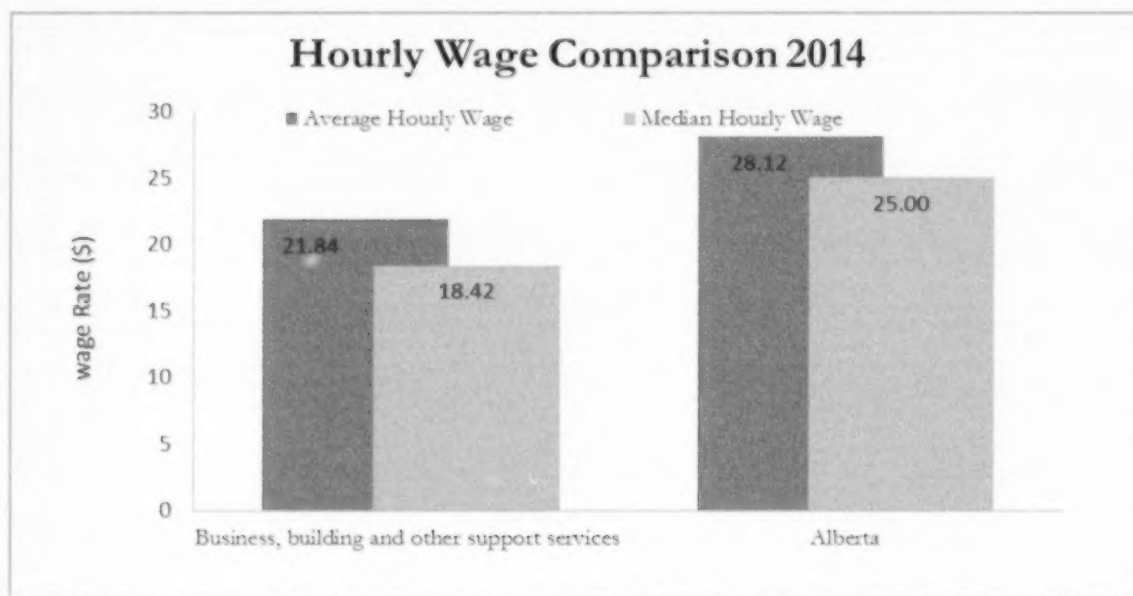
Age Characteristics	Employment in Alberta		Employment in Business, Building and Other Support Services	
	Number	%	Number	%
15-24 years	354,100	14.8%	10,600	12.8%
25-54 years	1,605,000	67.3%	55,300	66.5%
55 years and over	427,200	17.9%	17,100	20.6%

Data Source: Statistics Canada, Labour Force Survey, CANSIM Table 282-0008, 2015

⁸ See <http://www.alis.alberta.ca/occinfo>

3. Wages and Salaries

Chart 1



Data Source: Statistics Canada, Labour Force Survey, Custom Table 282-0072, 2015

Note: The average hourly wage is obtained by dividing the sum of the wages of all the employees by the total number of employees. The median hourly wage is that wage below which half the employees earn and above which half the employees earn.

Wage and Salary Information for Selected Occupations

Table 5

Occupation	Average Hourly Wage			Annual Average Salary
	Starting	Overall	Top	
Customer service, information and related clerk	\$ 14.31	\$ 16.93	\$ 22.74	\$ 33,067
Financial auditor and accountant	\$ 27.00	\$ 29.48	\$ 30.84	\$ 52,314
Conference and event planner	\$26.12	\$ 29.54	\$33.33	\$ 53,425

Data Source: 2013 Alberta Wage and Salary Survey

For more information on the *2013 Alberta Wage and Salary Survey*, refer to the WAGEinfo⁹ website. For job descriptions, duties, required skills and education requirements for specific occupations in the Business, Building and Other Support Services industry, visit the ALIS¹⁰ website.

Section C: Additional Information

Links to Industry Associations

- Canadian Security Association
(<http://www.canasa.org>)
- Association of Canadian Travel Agencies
(<http://www.acta.ca>)
- Edmonton Waste Management Centre
(<http://www.ewmce.com>)

⁹ See <http://www.alis.alberta.ca/wageinfo>

¹⁰ See <http://www.alis.alberta.ca>

Call us or visit our website for more information or to find the following publications:

- 2014 Annual Alberta Labour Market Review
- Monthly Alberta Labour Force Statistics Highlights and Packages
- Alberta's Occupational Demand and Supply Outlook
- Alberta Labour Force Profiles
- Alberta Industry Profiles

www.work.alberta.ca/labour.html (see Labour Market Information)

In Edmonton: 780.422.4266

Long distance: 1.800.661.3753

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